



Health & Safety Policy



OBJECTIVES

Klen International believes all incidents are preventable. The organisation aims to be recognised as a leader in Health and Safety performance and to manage workplace hazards accordingly.

The organisation is committed to complying with all relevant OHS legislation and industry and client specific requirements.

STRATEGY

Klen International is committed to achieving these objectives by:

- ❖ Ensuring our core values of trust, integrity, respect and learning are reflected in everything we do;
- ❖ Effectively communicating Health and Safety information to ensure all employees and contractors clearly understand their roles and responsibilities;
- ❖ The provision of safe working conditions for all company employees and contractors, and holding their Health and Safety in the highest regard;
- ❖ Stringently complying with all relevant OHS legislation and other industry and client specific requirements;
- ❖ Setting clear goals, targets and objectives in our Health and Safety Plans with a view to ensure continuous improvement;
- ❖ Providing the safety devices required to ensure that no-one is needlessly exposed to potential harm in the delivery of our services;
- ❖ Working with stakeholders to ensure the overall safety of our operations by identifying and mitigating hazards and risks;
- ❖ Ensuring that all employees strive to prevent avoidable incidents and to develop a spirit of Health and Safety consciousness.

IMPLEMENTATION

The Managing Director will ensure the successful implementation of this policy by providing necessary support and associated resources.

A handwritten signature in black ink, appearing to read 'James D Morrison', positioned above a horizontal line.

James D Morrison

Managing Director

Dated: 19/03/2024